

Youth and health programmes



One of the priority activities of the Company in human resources potential development is a corporate youth policy.

Since 2006, Company has run a purpose-oriented programme called Russian Railways Youth, which offers activities encouraging professional and personal development, linked to creative and active work for the benefit of Russian Railways and the Russian economy.

In 2013 Russian Railways involved for work on its facilities

12
thousand students

Russian Railways sport facilities involved in sport leagues more than

41
thousand people

Holidays arranged in 2013 for

72
thousand children

Within the scope of youth policy implementation, Russian Railways performs systematic works for the development of a student team movement. Beginning in 2009, more than 3,000 students of railway and construction higher education institutions took part in the construction of the 2014 Winter Olympic Games in Sochi transportation infrastructure programme. In 2013, at the final stage of Olympic infrastructure construction in Sochi, Russian Railways recruited student teams including 286 people from 12 educational institutions across Russia. In total, over than 12,000 students worked on Russian Railways infrastructure projects.

The Company pays special attention to fitness and sport, healthy lifestyle promotion and corporate culture and development among its personnel.

Russian Railways sport facilities currently include 1,892 active sport leagues for the most popular types of sports, which involve 41 thousand people. 28 thousand of these are railway workers and their family members, as well as 3.8 thousand children under 14 years old.

In total in 2013, Russian Railways held 1,805 sport events with the participation of 163 thousand railway workers and their families.

Russian Railways cultural facilities have 1.2 thousand clubs running with the participation of over 40 thousand people. 25 thousand of these are railway workers and their families. In 2013, more than 22 thousand cultural and educational events took place.

In 2013, 72 thousand Russian Railways Group employees' children had a holiday, with 12.5 thousand of them spending it on the Black Sea coast.

In 2013 Russian Railways arranged holidays for 48.8 thousand children in 63 children's recreational institutions