

Corporate pension system



The increased lifespan of current and future retired employees has key importance in the Group's social policy.

Non-state pension provision, which is administered by the non-state pension fund "Blagosostoyanie" provides Russian Railways personnel with the opportunity for a desirable lifestyle after retirement.

Total amount of the Russian Railways corporate pension system participants-depositors is 644.6 thousand people (71.5% from overall number of company personnel), 260.5 thousand of whom are currently receiving their pension.

Non-state corporate pension is provided to 260.5 thousand people. The average pension awarded in 2013 was 5,595 RUB.

644.6
thousand people

The amount of participants-depositors of the Russian Railways corporate pension system is

KEY INDICATORS OF NON-STATE PENSION PROVISION TO RUSSIAN RAILWAYS

* Calculation is based on payments given to all participants-depositors since corporate pension system operation began